

Thames Valley Police and Crime Panel 31 January 2014

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Please find attached the link to the Thames Valley Police and Crime Commissioner Policy, Planning and Performance Meeting.

<http://www.thamesvalley-pcc.gov.uk/Document-Library/Full-agenda-220114.pdf>

Appendices to the budget can be accessed through the following link:-

<http://democracy.buckscc.gov.uk/ieListDocuments.aspx?CId=751&MId=6086&Ver=4>



INVESTOR IN PEOPLE



E.R

Wednesday, 18 December 2013

HOME OFFICE

Provisional Police Funding Announcement

The Minister of State for Policing, Criminal Justice and Victims (Damian Green): I have today placed in the Library the Home Office's proposals for the aggregate amount of grant to be paid to Local Policing Bodies in England and Wales for 2014/15, for the approval of the House. Copies are also available in the Vote Office.

Today the Department for Communities and Local Government (DCLG) will be publishing proposals for the distribution of funding to English local authorities for 2014/15. Council Tax Freeze Grant relating to the 2011/12 and 2013/14 schemes and Local Council Tax Support (LCTS) Grant previously paid to Police and Crime Commissioners (PCCs) in England by DCLG, will in 2014/15 be paid to PCCs by the Home Office. This is a result of our ambition to simplify police funding arrangements.

The Welsh Government will shortly be setting out its proposals for the allocation of funding in 2014/15 for Local Policing Bodies in Wales.

Earlier this month, the Chancellor announced further reductions to Departmental budgets for 2014/15 and 2015/16 in his Autumn Statement. For 2014/15, the Home Secretary has decided that Central Government Revenue funding to the police will be protected from further reductions. This decision means that the overall police funding settlement for 2014/15 will remain at £8.5bn, as announced at the time of the Spending Round.

Decisions on the impact of the Chancellor's Autumn Statement on police funding for 2015/16 will be made at a later date after careful consideration of all Home Office budgets. This decision will take time and we have therefore decided not to publish indicative allocations for 2015/16 in this Statement.

In my Statement accompanying the Provisional Police Grant Report 2013/14, I announced that current damping arrangements would continue in 2014/15. This means that every police force area will face the same percentage reduction in core central Government funding.

The police reforms we have introduced have seen the biggest change to the policing landscape in a generation. These reforms are working and crime is falling. We have put policing back in the hands of the public through directly elected Police and Crime Commissioners. We have given Chief Constables greater operational independence by scrapping national targets. We are improving police skills through the new College of Policing. We have made sure we reward skills, not just time served, through the Winsor reforms to pay and conditions. And we have established the National Crime Agency to lead the fight against serious and organised crime.

These are the most radical reforms in the history of policing. And as Her Majesty's Inspectorate of Constabulary's July 2013 Policing in Austerity Report states, the police continue to rise to the financial challenge. The proportion of officers on the frontline is increasing, crime continues to fall and victim satisfaction is up.

In 2014/15 we have decided to establish a Police Innovation Fund worth £50 million, funded through a top-slice from Police Main Grant, which builds on the recently announced £20 million Precursor Fund for 2013/14. The Police Innovation Fund will provide Police and Crime Commissioners with the opportunity to submit bids on initiatives that will promote collaboration, including with other forces, emergency services, criminal justice agencies and local government, and improve their use of digital working and technology in order to deliver sustainable improvements and efficiencies in the way their police force operates in future.

The Home Secretary has also decided to allocate funding to other specific areas where there is a national policing interest. We have already announced that the Independent Police Complaints Commission will be expanded in order that it is able to deal with all serious and sensitive cases involving the police. In 2014/15 we are providing an additional £18m from the police settlement to build up the resource and capability of the IPCC to begin taking on additional cases from next year. We are also providing funding of up to £0.8m from the wider Home Office budget in 2013/14 to help with transition costs as well as a further £10m in capital in 2014/15.

In 2014/15 the Home Secretary has also decided to provide HMIC with £9.4m from the police settlement to fund a new annual programme of all force inspections. This will enable the public to see how well their force is performing when it comes to cutting crime and providing value for money.

Our decisions on police funding in 2014/15 will provide the police with the resources they need to carry out their important work. We recognise that the funding settlement remains challenging. However as HMIC have identified, there are areas where the police can continue to make further savings without affecting the level of service to the public, for example through greater collaboration across operational and support services, through improved procurement of goods and services, and by improving productivity. The Home Secretary and I are confident that Police and Crime Commissioners will continue to deliver these efficiencies.

I have set out below how we propose to allocate the police funding settlement between the different funding streams in 2014/15.

The Police Grant Settlement 2014/15

Table 1: Police revenue funding - proposed figures for 2014/15

	2014/15 £m
Total General Funding:	
<i>Comprising....</i>	
<i>Police Core Settlement</i>	4583
<i>of which Home Office Police Main Grant</i>	4407
<i>of which National, International and Capital City Grant (MOPAC only)</i>	176
DCLG	2949
<i>of which formula funding</i>	2924
<i>of which Ordnance Survey</i>	2
<i>of which Legacy Council Tax Freeze</i>	23
Welsh Government	140
Total Home Office Specific Grants:	728
<i>Comprising....</i>	
Welsh Top-up	13
Counter Terrorism Specific Grant	564
Police Innovation Fund	50
National Police Co-ordination Centre	2
Independent Police Complaints Commission (for the transfer of integrity functions)	18
College of Policing (for direct entry schemes)	3
City of London Capital City Grant	2
HMIC for regular force inspections	9
Legacy Council Tax Freeze Grants**	
<i>of which Council Tax (11/12) Freeze Grant</i>	59
<i>of which Council Tax (13/14) Freeze Grant</i>	7
PFI	73
Total Government Funding*	8479
% cash change in Total Government Funding***	-3.30%

*Includes a small amount of contingency funding which is not shown in the table.

** The police will separately receive £434.4m in Local Council Tax Support Grant. This will be paid by the Home Office.

*** This is the difference in total central Government funding to the police compared to 2013/14 which included additional funding relating to the PCC elections. The reduction in core Government funding (i.e. funding that is subject to damping) is 4.8%.

Provisional allocations of these grants (with the exception of Counter Terrorism Police Grant) for each force area in England and Wales for 2014/15 are set out in Table 3.

Counter-terrorism

I will continue to allocate specific funding for Counter Terrorism Policing and have provided ring-fenced funding for this throughout the Spending Review period to ensure that critical national counter terrorism capabilities are maintained. We have allocated at least £564m to support counter-terrorism policing in 2014/15.

Police and Crime Commissioners will receive full counter-terrorism funding allocations in the New Year. For security reasons these allocations will not be available in the public domain.

National Police Co-ordination Centre (NPoCC)

Funding will continue to be provided from the police settlement to the National Police Co-ordination Centre for ensuring effective mobilisation of national assets when required. It will provide a coordination facility in times of crisis, assessing national capacity and capability in relation to the Strategic and National Policing Requirements, and maintaining information on availability of specialist assets.

Independent Police Complaints Commission (IPCC)

From 2014/15 I will start providing funding from the police settlement to expand the IPCC to deal with all serious and sensitive cases involving the police. I expect it to take three years for the IPCC to reach full capacity. In 2014/15 I am providing £18m from the police settlement. This will be used to build up the resource and capability of the IPCC to begin taking on additional cases from next year. I am also providing funding of up to £0.8m from the wider Home Office budget in 2013/14 to help with transition costs as well as a further £10m in capital in 2014/15.

New Funding Streams

College of Policing

Funding will be provided to the College of Policing to commence direct entry schemes at Inspector and Superintendent level. This will cover the costs of the courses concerned and initial salaries of the officers on the courses.

City of London Police

The City of London Police will be provided with additional funds in recognition of the national and international capital city functions they carry out. My decision to provide this funding follows an assessment by Her Majesty's Inspectorate of Constabulary.

Council Tax Referendum Principles

The Communities Secretary, following consultation with the Home Secretary, will today give an indication of the council tax referendum principles he is proposing for 2014/15. After considering any representations, he will set out the final principles in a Report to the House and seek approval for these in parallel with the final report on the Local Government Finance Settlement. Council tax in Wales is the responsibility of Welsh Ministers.

Legacy Council Tax Grants

From 2014/15, I will start providing Council Tax Freeze Grant relating to the 2011/12 and 2013/14 schemes and Local Council Tax Support (LCTS) funding previously paid to PCCs in England by the Department for Communities and Local Government. This will total £500m. The Common Council of the City of London and the Greater London Authority (on behalf of the Mayor’s Office for Policing and Crime) also receive Council Tax Freeze Grant relating to the 2011/12 freeze grant scheme (the GLA also receive an amount for the 2013/14 scheme). These amounts will continue to be paid outside of the police funding settlement. This will also be the case for any future Council Tax Freeze Grants.

Her Majesty’s Inspectorate of Constabulary (HMIC)

In 2014/15 I have decided to provide HMIC with £9.4m from the police settlement to fund a new annual programme of all force inspections. This will enable the public to see how well their force is performing when it comes to cutting crime and providing value for money.

Other funding

Police Capital

As in previous years, a portion of capital will be top sliced in 2014/15 to fund the National Police Air Service. The proposed figures are set out in Table 2.

Table 2: Proposed division of police capital between funding streams

	2014/15 £m
Capital Grant	109
National Police Air Service	10
Special Grant Capital	1
Total	120

I still intend to allocate the majority of capital funding directly to Local Policing Bodies. Like last year all Local Policing Bodies will receive the same percentage change in Capital Grant. I will also continue to maintain a capital contingency. These proposed allocations (set out at Table 4) are the same as those announced in the Written Ministerial Statement laid in January 2012.

Royal Parks Policing

Funding in respect of policing the Royal Parks will be provided by the Home Office to the Greater London Authority on behalf of the Mayor’s Office for Policing and Crime. In 2014/15 a total of £6.8m will be provided from outside the police funding settlement.

Table 3: Provisional revenue allocations for England and Wales 2014/15

Local Policing Body	2014/15				
	HO Core (incl Rule 1)	Welsh Top-up	WG	Ex-DCLG Formula Funding	Legacy Council Tax Grants (total from HO)
	£m				
Avon & Somerset	112.5	-	-	58.7	14.7
Bedfordshire	43.2	-	-	24.3	4.6
Cambridgeshire	52.0	-	-	25.3	6.0
Cheshire	65.9	-	-	46.7	7.7
City of London	19.7	-	-	35.4	0.1
Cleveland	49.4	-	-	40.3	7.7
Cumbria	30.8	-	-	32.3	4.8
Derbyshire	66.6	-	-	39.3	8.7
Devon & Cornwall	110.1	-	-	65.7	15.5
Dorset	44.2	-	-	17.9	7.3
Durham	45.8	-	-	38.7	6.1
Dyfed-Powys	33.2	6.2	13.6	0.0	-
Essex	110.1	-	-	58.1	13.1
Gloucestershire	36.8	-	-	20.3	5.6
Greater London Authority	1101.1	-	-	782.9	119.7
Greater Manchester	242.8	-	-	189.7	24.5
Gwent	46.2	-	30.7	0.0	-
Hampshire	128.6	-	-	65.6	12.9
Hertfordshire	76.5	-	-	37.7	8.9
Humberside	72.0	-	-	48.6	10.0
Kent	113.9	-	-	69.4	13.3
Lancashire	107.7	-	-	82.7	12.8
Leicestershire	70.0	-	-	41.3	8.9
Lincolnshire	41.1	-	-	21.1	6.8
Merseyside	131.2	-	-	118.2	15.6
Norfolk	53.8	-	-	29.9	9.3
North Wales	47.9	6.9	22.3	0.0	-
North Yorkshire	44.7	-	-	28.2	7.9
Northamptonshire	46.2	-	-	25.1	6.6
Northumbria	118.0	-	-	112.5	7.8
Nottinghamshire	83.5	-	-	50.1	9.7
South Wales	95.8	-	73.4	0.0	-
South Yorkshire	107.8	-	-	81.0	10.9
Staffordshire	71.2	-	-	41.6	10.7
Suffolk	43.6	-	-	23.8	6.4
Surrey	66.6	-	-	30.3	9.2
Sussex	104.8	-	-	56.0	13.2
Thames Valley	151.3	-	-	76.7	15.3
Warwickshire	33.2	-	-	18.1	5.2
West Mercia	71.1	-	-	45.2	12.0
West Midlands	268.7	-	-	188.2	19.0
West Yorkshire	183.8	-	-	135.1	16.7
Wiltshire	40.2	-	-	21.5	5.2
Total England & Wales	4583.3	13.1	140.0	2923.5	500.5

Table 4: Proposed and indicative capital allocations for England and Wales

Local Policing Body	2014/15
	£m
Avon and Somerset	2.4
Bedfordshire	1.0
Cambridgeshire	1.2
Cheshire	1.5
City of London	0.9
Cleveland	1.2
Cumbria	0.9
Derbyshire	1.5
Devon and Cornwall	2.6
Dorset	1.0
Durham	1.2
Dyfed-Powys	0.8
Essex	2.2
Gloucestershire	0.9
Greater Manchester	5.5
Gwent	1.1
Hampshire	2.8
Hertfordshire	1.4
Humberside	1.7
Kent	2.5
Lancashire	2.6
Leicestershire	1.6
Lincolnshire	0.9
Merseyside	3.2
Metropolitan	29.0
Norfolk	1.3
North Wales	1.1
North Yorkshire	1.0
Northamptonshire	1.0
Northumbria	3.0
Nottinghamshire	1.8
South Wales	2.3
South Yorkshire	2.6
Staffordshire	1.6
Suffolk	1.0
Surrey	1.5
Sussex	2.2
Thames Valley	3.5
Warwickshire	1.0
West Mercia	1.7
West Midlands	5.9
West Yorkshire	4.3
Wiltshire	1.0
Total England & Wales	109.3

Revenue Budget Summary 2014/15

	2013/14 Budget	Inflation	Savings	Virements	Growth	2014/15 Budget
<i>PCC Controlled Expenditure</i>						
Office of the PCC	£1,154,062	£3,028	-268,000	0	0	£889,090
Democratic Representation	£187,100	£315	0	0	0	£187,415
Other Costs	£322,836	£7,039	-21,677	34,000	0	£342,198
Commissioning Services	£3,483,000	£0	552,577	0	454,850	£4,490,427
	£5,146,998	£10,382	262,900	34,000	454,850	£5,909,130
<i>TVP Operational Budget - Direction and Control of Chief Constable:</i>						
Employees	£328,782,692	£3,201,555	-7,241,873	143,936	3,128,146	£328,014,456
Premises	£21,890,737	£419,310	-1,339,974	-132,778	-30,000	£20,807,295
Transport	£11,681,029	£309,912	-400,000	49,159	54,428	£11,694,528
Supplies & Services	£44,029,076	£670,349	-2,609,500	-11,190	1,158,572	£43,237,307
Third Party Payments	£5,670,929	£55,318	-603,933	889,882	210,609	£6,222,805
Force Income	-£25,753,073	£0	-219,000	-157,346	-464,079	-£26,593,498
	£386,301,390	£4,656,444	-12,414,280	781,663	4,057,676	£383,382,893
<i>Net Capital Financing Costs:</i>						
Capital Financing	£3,920,787	£0	0	0	-152,069	£3,768,718
Interest on Balance	-£1,000,000	£0	0	0	175,000	-£825,000
	£2,920,787	£0	0	0	22,931	£2,943,718
<i>Appropriations to/from Balances:</i>						
Appropriations	-£388,108	£0	0	940	-2,786,576	-£3,173,744
	-£388,108	£0	0	940	-2,786,576	-£3,173,744
Cost of Services	£393,981,067	£4,666,826	-12,151,380	816,603	1,748,881	£389,061,997
<i>Funded By:</i>						
Council Tax - Surplus on Collection	-£1,300,230	£0	0	0	-419,661	-£1,719,891
Council Tax Precept Income	-£127,565,228	£0	0	0	-5,014,340	-£132,579,568
Formula Grant	-£80,449,961	£0	0	0	3,745,254	-£76,704,707
Police Current Grant	-£155,868,924	£0	0	0	4,577,981	-£151,290,943
Specific Grant	-£28,796,724	£0	0	-816,603	2,846,439	-£26,766,888
	-£393,981,067	£0	0	-816,603	5,735,673	-£389,061,997
Total Funding	-£393,981,067	£0	0	-816,603	5,735,673	-£389,061,997

Thames Valley Police Medium Term Financial Plan 2014/15 - 2016/17

	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>
Annual Base Budget	393,981,067	389,061,997	385,885,798
In Year Funding Virements	816,603	0	0
<u>Inflation</u>			
General	1,059,302	1,024,920	1,023,474
Police Pay	2,016,083	2,027,172	3,238,535
Police Staff Pay	1,039,855	1,003,243	1,561,350
Specific	551,586	627,311	658,109
Inflation	4,666,826	4,682,646	6,481,468

Productivity Plan

Committed Full Year Effect Savings	23,000	800,000	0
Collaborative Units	-1,831,257	-465,161	-400,000
Structure & Process Reviews	-1,916,561	-644,580	-141,258
Value for Money Reviews	-4,304,820	-3,629,925	-1,734,901
Review of Remuneration and Conditions	-4,121,742	-646,480	-502,101
Future Productivity Strategy Programmes	0	-6,367,787	-6,361,920
Total Productivity Plan Saving	-12,151,380	-10,953,933	-9,140,180

Committed Expenditure

Police Officer - Pay Allowances

9 Compensatory Grant	-59,454	-68,968	-57,404
10 South East Regional Allowance	278,768	277,622	350,000
58 Restructure of Police Housing & Rent Allowance	-435,949	-416,132	-412,199
252 Police Officer Increments Payable	3,251,000	3,251,000	3,251,000
253 Police Officer - Turnover Pay Changes	-1,800,000	-1,875,000	-1,900,000
276 Implementation of Auto Enrolment to Police Pension	0	0	0
313 Police On-Call Allowance	0	-100,000	0
314 Police Unsociable Hours Allowance	-75,000	0	0
<i>Police Officer - Pay Allowances</i>	<i>1,159,365</i>	<i>1,068,522</i>	<i>1,231,397</i>

Police Staff - Pay Allowances

7 Committed Police Staff Pay Performance Award	1,227,747	700,000	700,000
8 Police Staff Performance Award from September	1,000,000	1,000,000	1,000,000
265 Police Staff - Turnover Pay Changes	-500,000	-350,000	-350,000
277 Implementation of Auto Enrolment to Staff Pension	0	0	0

309	New LGPS - Pensionable Overtime	232,500	0	0
	<i>Police Staff - Pay Allowances</i>	<i>1,960,247</i>	<i>1,350,000</i>	<i>1,350,000</i>
	<i>Specific Grants</i>			
319	Reduction in Protection Group Costs	-301,033	0	0
	<i>Specific Grants</i>	<i>-301,033</i>	<i>0</i>	<i>0</i>
Committed Expenditure		2,818,579	2,418,522	2,581,397

Current Service

	<i>Property Maintenance</i>			
54	Prop Feasibility Fees, Funded from Gen. Balances	-10,000	-23,000	-25,000
	<i>Property Maintenance</i>	<i>-10,000</i>	<i>-23,000</i>	<i>-25,000</i>
	<i>Support Services</i>			
22	Revenue Consequences of Capital Programme	251,000	364,000	57,000
48	Changes in Debt Charges	-152,069	48,188	-77,928
250	PND Fees for Services	210,609	0	0
266	Upgrade and Integration of Finance /HR Systems	-100,000	0	0
298	Transition Top-up to CSF Grant Allocation	-400,000	0	0
299	Community Safety Fund - Expenditure	-132,000	-123,000	-170,000
308	SEPSNSA Contract Financing Income	-606,419	125,000	100,000
311	Smoothing of Reductions in CSF Expenditure	228,000	-137,000	-91,000
320	Temporary Funding for Cold Case Review	100,000	-100,000	0
327	MoJ - Commissioning of Victims Services	740,000	1,727,000	0
331	Removal of DRF for Vehicle Purchases	0	-630,000	0
	<i>Support Services</i>	<i>139,121</i>	<i>1,274,188</i>	<i>-181,928</i>
	<i>Income</i>			
232	Changes to Firearms Licensing Income	-142,660	-169,762	7,073
312	Change to Charging Rates for Illegal Immigrants	60,000	0	0
322	Income from REC sharing with Hampshire	0	-230,000	0
332	Interest Receipt Smoothing from General Reserves	400,000	50,000	-450,000
	<i>Income</i>	<i>317,340</i>	<i>-349,762</i>	<i>-442,927</i>
Current Service		446,461	901,426	-649,855

Improved Service

	<i>Support Services</i>			
329	Additional Temporary Burglary Resources 2014/15	369,504	-369,504	0

330	Microsoft Enterprise Licence Agreement	867,000	22,000	12,000
	<i>Support Services</i>	<i>1,236,504</i>	<i>-347,504</i>	<i>12,000</i>
	<i>Legal & Compliance</i>			
317	Buckinghamshire MASH Formation	65,369	0	0
318	PVP Resources Growth	529,694	-356,860	0
328	Contribution to Local Hardship Funds	18,850	0	0
	<i>Legal & Compliance</i>	<i>613,913</i>	<i>-356,860</i>	<i>0</i>
	<i>Specific Revenue Funded Projects</i>			
217	Temporary Custody for M Keynes Refurbishment	-331,000	0	0
236	MK - Ventilation Plant Work	-150,000	-250,000	0
238	Fire Safety Work	-165,000	0	0
254	Data Centre Resilience	250,000	0	-250,000
255	MK Electrical Distribution	400,000	-25,000	150,000
256	HQ (s) Data Centre Air Conditioning	100,000	0	-100,000
258	Maidenhead Police Station Heating	300,000	-300,000	0
261	Newbury Police Station Rewire	-200,000	0	0
279	Milton Keynes Fire Alarms	0	65,000	-5,000
280	Banbury Custody Ventilation Plant	0	150,000	-150,000
282	Amersham Lighting & Asbestos	0	170,000	-170,000
290	Ascot	-284,000	0	0
291	Feasibility Fee for Specific Projects	-250,000	0	0
292	Temporary Child Exploitation Teams	-300,000	0	0
293	Temporary Burglary Teams - Slough & Reading	-250,000	0	0
294	Return to work initiatives	0	0	0
296	Henley Rationalisation	-235,000	0	0
323	Loddon Valley Estates Rationalisation	375,000	-375,000	0
324	Maidenhead Police Station Basic Refurbishment	160,000	-160,000	0
325	Langford Locks A/C Replacement	0	0	275,000
	<i>Specific Revenue Funded Projects</i>	<i>-580,000</i>	<i>-725,000</i>	<i>-250,000</i>
	Improved Service	1,270,417	-1,429,364	-238,000

In Year Appropriations From Reserves

	<i>Appropriations from Performance Reserve</i>			
185	Appropriation from Improvement Performance Reserve	-2,168,576	1,094,504	250,000
	<i>Appropriations from Performance Res</i>	<i>-2,168,576</i>	<i>1,094,504</i>	<i>250,000</i>
	<i>Appropriations from General Balances</i>			
67	Appropriation of Fees from PA Reserves	10,000	23,000	25,000
316	Appropriation for Smoothing of CSF Reductions	-228,000	137,000	91,000

333 Smoothing of Interest Receipts from General Reserve	-400,000	-50,000	450,000
<i>Appropriations from General Balances</i>	<i>-618,000</i>	<i>110,000</i>	<i>566,000</i>
In Year Appropriations From Reserve	-2,786,576	1,204,504	816,000

Net Budget Requirement	389,061,997	385,885,798	385,736,628
Percentage Budget Increase	-1.25%	-0.82%	-0.04%
Cash Budget Increase	-4,919,070	-3,176,199	-149,170

Funded By:

Opening Budget	-393,981,067	-389,061,997	-385,885,798
In Year Funding Virements	-816,603	0	0

Funding Changes

<i>Home Office Police Grant</i>			
274 External Funding Changes	4,577,981	5,382,201	5,106,806
<i>Home Office Police Grant</i>	<i>4,577,981</i>	<i>5,382,201</i>	<i>5,106,806</i>
<i>Formula Grant</i>			
304 Formula Grant Allocation Changes	3,745,254	2,728,783	2,589,157
<i>Formula Grant</i>	<i>3,745,254</i>	<i>2,728,783</i>	<i>2,589,157</i>
<i>Specific Grants</i>			
230 Changes to DSP Grant Funding	300,000	0	0
297 Council Tax transition Grant	161,518	0	0
300 Community Safety Fund - Specific Grant	3,083,000	0	0
302 Council Tax Support Grant	-37,186	0	0
303 Changes to Loan Charges Grant	79,107	7,855	10,594
326 MoJ - Commissioning of Victims Services Grant	-740,000	-1,727,000	0
<i>Specific Grants</i>	<i>2,846,439</i>	<i>-1,719,145</i>	<i>10,594</i>
<i>Council Tax Requirement</i>			
305 Council Tax Precept Requirement	-5,014,340	-3,735,531	-3,840,724
307 Council Tax - Surplus on Collections	-419,661	519,891	0
<i>Council Tax Requirement</i>	<i>-5,434,001</i>	<i>-3,215,640</i>	<i>-3,840,724</i>
Funding Changes	5,735,673	3,176,199	3,865,833
Total External Funding	-389,061,997	-385,885,798	-382,019,965

<i>Cumulative Shortfall / (Surplus)</i>	0	0	3,716,663
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<i>Annual Shortfall / (Surplus)</i>	0	0	3,716,663
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Analysis Of Growth Items

Appendix 4

<i>Ref</i>	<i>Details</i>	<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>
<u>Committed Expenditure</u>				
Police Officer - Pay Allowances				
9	Compensatory Grant			
	Calculation of requirements based on predicted Officer numbers shows an annual cash reduction year on year. This is excluding inflationary increases which have been set at zero and reflect the decreasing number of officers receiving rent allowance.	-59,454	-68,968	-57,404
10	South East Regional Allowance			
	Increase in entitlement to the South East allowance based on estimated numbers of new recruits to the force.	278,768	277,622	350,000
58	Restructure of Police Housing & Rent Allowance			
	Recalculation of the requirements based on estimated numbers of officers likely to be eligible to claim.	-435,949	-416,132	-412,199
252	Police Officer Increments Payable			
	Separation out of police increments due based on annual pay progression.	3,251,000	3,251,000	3,251,000
253	Police Officer - Turnover Pay Changes			
	Reduction in police officer pay bill based on annual leavers being removed at a higher salary rate than those new starters coming into the organisation.	-1,800,000	-1,875,000	-1,900,000
276	Implementation of Auto Enrolment to Police Pension			
	All Officers to be automatically enrolled in the police pension scheme with the option to opt out post enrolment. Assumed that 50% of currently not enrolled will stay in scheme, with a staging date expected of May 2017	0	0	0
313	Police On-Call Allowance			
	Review of budgets required against profiled expenditure patterns	0	-100,000	0
314	Police Unsociable Hours Allowance			
	Review of budgets required against profiled expenditure patterns	-75,000	0	0
Total	Police Officer - Pay Allowances	1,159,365	1,068,522	1,231,397

Police Staff - Pay Allowances

Ref	Details	2014/15	2015/16	2016/17
7	Committed Police Staff Pay Performance Award The growth element of the award relating to the committed 5 months from the previous years pay award. This is offset in the productivity plan for savings in the years that increments have been frozen in line with police pay increments.	1,227,747	700,000	700,000
8	Police Staff Performance Award from September The increment equivalent pay uplift used to underwrite the performance related pay element from September annually.	1,000,000	1,000,000	1,000,000
265	Police Staff - Turnover Pay Changes Reduction in police staff pay bill based on annual leavers being removed at a higher salary rate than those new starters coming into the organisation.	-500,000	-350,000	-350,000
277	Implementation of Auto Enrolment to Staff Pension All Staff to be automatically enrolled in the local government pension scheme with the option to opt out post enrolment. Assumed that 50% of currently not enrolled will stay in scheme.	0	0	0
309	New LGPS - Pensionable Overtime Under the new LGPS, all non-contractual overtime becomes part of the pensionable pay and will be subject to pension contributions at 15.5%	232,500	0	0
Total	Police Staff - Pay Allowances	1,960,247	1,350,000	1,350,000
Specific Grants				
319	Reduction in Protection Group Costs Reduction in Protection Group costs due to the corresponding reduction in the central DSP grant. Reduction of 1.00 FTE Sgt and 4.00 FTE PC	-301,033	0	0
Total	Specific Grants	-301,033	0	0
Total Committed Expenditure		2,818,579	2,418,522	2,581,397

Current Service

<i>Ref</i>	<i>Details</i>	<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>
Property Maintenance				
54	Prop Feasibility Fees, Funded from Gen. Balances	-10,000	-23,000	-25,000
	Reduction in funding for application of feasibility studies for Strategic Property Review.			
Total	Property Maintenance	-10,000	-23,000	-25,000
Support Services				
22	Revenue Consequences of Capital Programme	251,000	364,000	57,000
	Knock on revenue consequences of ICT and property purchases through Capital Programme e.g. maintenance contracts and on-going licences			
48	Changes in Debt Charges	-152,069	48,188	-77,928
	Anticipated revenue changes associated with changes to borrowing requirements as the capital programme funding is reviewed.			
250	PND Fees for Services	210,609	0	0
	Increase in cost for use of the Police National Database			
266	Upgrade and Integration of Finance /HR Systems	-100,000	0	0
	Removal of previous growth for an initial review of potential replacements for HR/Finance systems.			
298	Transition Top-up to CSF Grant Allocation	-400,000	0	0
	Removal of the one years transition Top-up to CSF Grant Allocation			
299	Community Safety Fund - Expenditure	-132,000	-123,000	-170,000
	Community Safety Fund - Expenditure Reduction from Home Office Grant Reduction			
308	SEPSNSA Contract Financing Income	-606,419	125,000	100,000
	Income received via the implementation of the SEPSNSA contract and the financial option taken by Thames Valley Police			
311	Smoothing of Reductions in CSF Expenditure	228,000	-137,000	-91,000
	Due to reductions in the CSF allocated by the PCC, an appropriation has been agreed to smooth the funding reductions over a 3 year period.			
320	Temporary Funding for Cold Case Review	100,000	-100,000	0
	Temporary funding for 12 months to support cold case forensic reviews			

<i>Ref</i>	<i>Details</i>	<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>
327	MoJ - Commissioning of Victims Services New grant from the MoJ for Commissioning of Victims Services through the PCC	740,000	1,727,000	0
331	Removal of DRF for Vehicle Purchases Removal of residual direct revenue funding for the purchase of vehicles.	0	-630,000	0
Total Support Services		139,121	1,274,188	-181,928
Income				
232	Changes to Firearms Licensing Income Profile of income to reflect expected requests and income	-142,660	-169,762	7,073
312	Change to Charging Rates for Illegal Immigrants It is being proposed that the national rate for police forces charging the Home Office for temporarily detaining illegal immigrant on their behalf is to be reduced by 50%. This will significantly reduce the current levels of income attained by the force.	60,000	0	0
322	Income from REC sharing with Hampshire Income received from sharing the REC facilities with HC.	0	-230,000	0
332	Interest Receipt Smoothing from General Reserves Due to fluctuations in interest receipts and the market rates, a prudent smoothing of the interest received budget will be undertaken from general reserves.	400,000	50,000	-450,000
Total Income		317,340	-349,762	-442,927
Total Current Service		446,461	901,426	-649,855

Improved Service

Support Services

Ref	Details	2014/15	2015/16	2016/17
329	Additional Temporary Burglary Resources 2014/15			
	Additional Temporary Burglary Resources for Slough & Reading: 4.00 x Scene Managers BB3G 1.00 x Telephony/Technology Investigator BB3G 1.00 x Analyst BB3G	369,504	-369,504	0
330	Microsoft Enterprise Licence Agreement			
	ICT move to Microsoft enterprise agreement to ensure the latest versions of software are available and the software can be managed and utilised effectively. Includes additional £200k per annum for Contact Management Programme licences.	867,000	22,000	12,000
Total Support Services		1,236,504	-347,504	12,000
Legal & Compliance				
317	Buckinghamshire MASH Formation			
	Buckinghamshire MASH Formation: Researcher BB2E x 0.50FTE Misper Coordinator BB3F x 1.00FTE Risk Assessor BB2E x 1.00FTE	65,369	0	0
318	PVP Resources Growth			
	Increase in Misper co-ordinators for Referral Centres: 1.00FTE Oxon Hub 1.00FTE Berks Hub Transport & On-Costs for full unit £120k	529,694	-356,860	0
	Temporary Transition Funding for 12 months for 11 Agency Staff			
328	Contribution to Local Hardship Funds			
	Contribution to Local Hardship Funds	18,850	0	0
Total Legal & Compliance		613,913	-356,860	0
Specific Revenue Funded Projects				

Ref	Details	2014/15	2015/16	2016/17
217	Temporary Custody for M Keynes Refurbishment Removal of funding for temporary custody facilities at Milton Keynes following the custody refurbishment.	-331,000	0	0
236	MK - Ventilation Plant Work Reduction in the funding required for the on-going works at Milton Keynes with completion of the project expected by 2015/16.	-150,000	-250,000	0
238	Fire Safety Work A detailed survey in 2009/10 identified 15 TVP buildings as having a higher fire safety risk. This work has been programmed over an extended period and, where possible, carried out in conjunction with other required maintenance work. Funding is now being reduced to reflect the end of the planned works.	-165,000	0	0
254	Data Centre Resilience Review and update of electrical issues to increase resilience at the data centres.	250,000	0	-250,000
255	MK Electrical Distribution To replace the electrical distribution at Milton Keynes police station - as agreed by the Strategic Property Forum	400,000	-25,000	150,000
256	HQ (s) Data Centre Air Conditioning Future funding to replace the air conditioning units with the data centre.	100,000	0	-100,000
258	Maidenhead Police Station Heating Replace the current heating system at Maidenhead police station - as agreed by the Strategic Property Forum	300,000	-300,000	0
261	Newbury Police Station Rewire Removal of funding for the rewiring of Newbury police station.	-200,000	0	0
279	Milton Keynes Fire Alarms Future funding for works to be carried out on Milton Keynes Fire Alarms	0	65,000	-5,000
280	Banbury Custody Ventilation Plant Funding for future works on Banbury Custody Ventilation Plant.	0	150,000	-150,000
282	Amersham Lighting & Asbestos Future funding for works to be carried out on Amersham Lighting & Asbestos	0	170,000	-170,000
290	Ascot Removal of funding for property works at Ascot as per the Asset Management Programme.	-284,000	0	0
291	Feasibility Fee for Specific Projects Removal of funding for feasibility carried out.	-250,000	0	0

Ref	Details	2014/15	2015/16	2016/17
292	Temporary Child Exploitation Teams Cessation of temporary funding for additional child exploitation team to target specific local issues.	-300,000	0	0
293	Temporary Burglary Teams - Slough & Reading Cessation of temporary additional funding for burglary teams in Slough and Reading to target specific local issues.	-250,000	0	0
294	Return to work initiatives Ongoing annual funding of the Optima medical scheme to facilitate quicker returns to work after injury or serious illness.	0	0	0
296	Henley Rationalisation Removal of funding post project completion	-235,000	0	0
323	Loddon Valley Estates Rationalisation Minor alterations works to make better utilisation of Loddon Valley station.	375,000	-375,000	0
324	Maidenhead Police Station Basic Refurbishment minor work to apply a basic refurbishment to the station.	160,000	-160,000	0
325	Langford Locks A/C Replacement To replace the air conditioning units at Langford Locks as they will be unusable in a couple of years time.	0	0	275,000
Total Specific Revenue Funded Projects		-580,000	-725,000	-250,000
Total Improved Service		1,270,417	-1,429,364	-238,000

In Year Appropriations From Reserves

Appropriations from Performance Reserve

185	Appropriation from Improvement Performance Reserve Appropriation of funding to support specific revenue projects from the Improvement and Performance reserve.	-2,168,576	1,094,504	250,000
Total Appropriations from Performance Reserve		-2,168,576	1,094,504	250,000

Appropriations from General Balances

Ref	Details	2014/15	2015/16	2016/17
67	Appropriation of Fees from PA Reserves			
	Appropriation for funding from General Balances for Growth Ref 54	10,000	23,000	25,000
316	Appropriation for Smoothing of CSF Reductions			
	Appropriation for Smoothing of CSF Reductions	-228,000	137,000	91,000
333	Smoothing of Interest Receipts from Gen Reserve			
	Contra entry for growth item Ref:332	-400,000	-50,000	450,000
Total	Appropriations from General Balances	-618,000	110,000	566,000
Total In Year Appropriations From Reserves		-2,786,576	1,204,504	816,000

Funding Changes

Home Office Police Grant

274	External Funding Changes			
	Changes to funding received through the main government grants and council tax precepts.	4,577,981	5,382,201	5,106,806
Total	Home Office Police Grant	4,577,981	5,382,201	5,106,806

Formula Grant

304	Formula Grant Allocation Changes			
	Formula Grant Allocation Changes	3,745,254	2,728,783	2,589,157
Total	Formula Grant	3,745,254	2,728,783	2,589,157

Specific Grants

230	Changes to DSP Grant Funding			
	Notified changes to funding for DSP Posts through Specific grant following a ZBB review of protection commitments.	300,000	0	0
297	Council Tax transition Grant			
	Cessation of one off transition grant for changes in the way council tax is being dealt with.	161,518	0	0

<i>Ref</i>	<i>Details</i>	<i>2014/15</i>	<i>2015/16</i>	<i>2016/17</i>
300	Community Safety Fund - Specific Grant			
	Community Safety Fund - Specific Grant Reductions in Home Office Funding	3,083,000	0	0
302	Council Tax Support Grant			
	Specific Grant to compensate for changes to the collection of council tax revenues	-37,186	0	0
303	Changes to Loan Charges Grant			
	Changes to Loan Charges Grant	79,107	7,855	10,594
326	MoJ - Commissioning of Victims Services Grant			
	MoJ - Commissioning of Victims Services Grant	-740,000	-1,727,000	0
Total	Specific Grants	2,846,439	-1,719,145	10,594
Council Tax Requirement				
305	Council Tax Precept Requirement			
	Council Tax Requirement Changes for Precept Billing	-5,014,340	-3,735,531	-3,840,724
307	Council Tax - Surplus on Collections			
	Council Tax - Surplus on Collections	-419,661	519,891	0
Total	Council Tax Requirement	-5,434,001	-3,215,640	-3,840,724
Total Funding Changes		5,735,673	3,176,199	3,865,833

	2014/15			2015/16			2016/17			TOTAL		
	Police	Staff	£	Police	Staff	£	Police	Staff	£	Police	Staff	£
Committed Full Year Effect Savings												
87 Coroners Officers	0.00	0.00	177,845	0.00	0.00	0	0.00	0.00	0	0.00	0.00	177,845
369 Redeployment of Officers to Front Line Policing	-2.00	0.00	-360,000	0.00	0.00	-800,000	0.00	0.00	0	-2.00	0.00	-1,160,000
401 Forensics Investigations	0.00	0.00	12,001	0.00	0.00	0	0.00	0.00	0	0.00	0.00	12,001
402 Force Intelligence & Specialist Ops	0.00	0.00	126,154	0.00	0.00	0	0.00	0.00	0	0.00	0.00	126,154
403 ZBB - Vetting	0.00	0.00	21,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	21,000
	-2.00	0.00	-23,000	0.00	0.00	-800,000	0.00	0.00	0	-2.00	0.00	-823,000

Collaborative Units

303 Joint ICT Unit	0.00	0.00	1,355,329	0.00	0.00	418,776	0.00	0.00	400,000	0.00	0.00	2,174,105
305 Joint Operations Unit	10.00	0.00	475,928	4.00	0.00	46,385	0.00	0.00	0	14.00	0.00	522,313
	10.00	0.00	1,831,257	4.00	0.00	465,161	0.00	0.00	400,000	14.00	0.00	2,696,418

Structure & Process Reviews

302 Forensics Investigations	0.00	4.00	133,042	0.00	0.00	237,485	0.00	0.00	0	0.00	4.00	370,527
312 ZBB Of CRED	7.00	0.00	333,928	0.00	0.00	0	0.00	0.00	0	7.00	0.00	333,928
322 ZBB - CHSS Review	0.00	0.00	50,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	50,000
353 Force Intelligence & Specialist Ops	0.00	2.00	48,004	3.00	0.00	84,597	0.00	0.00	84,597	3.00	2.00	217,198
366 Review of Governance Structure	0.00	0.00	52,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	52,000
380 Force CID	5.00	0.00	264,002	0.00	0.00	0	0.00	0.00	0	5.00	0.00	264,002
384 Review of Recruitment Costs	0.00	0.00	100,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	100,000
390 Local CID	0.00	7.00	107,772	0.00	0.00	107,772	0.00	0.00	0	0.00	7.00	215,544
404 TVP Special Branch Review	0.00	0.00	0	2.00	2.00	165,386	0.00	0.00	0	2.00	2.00	165,386
407 Reduction of Additional Vacant Positions in CJ	0.00	14.00	369,501	0.00	0.00	0	0.00	0.00	0	0.00	14.00	369,501

	2014/15			2015/16			2016/17			TOTAL		
	Police	Year 1 Staff	£	Police	Year 2 Staff	£	Police	Year 3 Staff	£	Police	Staff	£
408 Review of Forensic Services Delivery Methodology	0.00	-4.00	148,000	0.00	0.00	0	0.00	0.00	0	0.00	-4.00	148,000
410 Review of the Budgets Held by the OPCC	0.00	0.00	310,312	0.00	0.00	19,340	0.00	0.00	26,661	0.00	0.00	356,313
416 Review of Front Counters	0.00	0.00	0	0.00	1.50	30,000	0.00	1.50	30,000	0.00	3.00	60,000
	12.00	23.00	1,916,561	5.00	3.50	644,580	0.00	1.50	141,258	17.00	28.00	2,702,399

Value for Money Reviews

306 Reductions in Police Overtime	0.00	0.00	300,000	0.00	0.00	630,000	0.00	0.00	70,000	0.00	0.00	1,000,000
336 PCSOs Review	0.00	17.00	561,000	0.00	29.00	478,500	0.00	15.00	247,500	0.00	61.00	1,287,000
368 Carbon Management Savings	0.00	0.00	200,000	0.00	0.00	100,000	0.00	0.00	0	0.00	0.00	300,000
373 Review of Support Budgets	0.00	0.00	785,000	0.00	0.00	854,500	0.00	0.00	227,000	0.00	0.00	1,866,500
375 Estates Review through the Asset Management Plan	0.00	0.00	539,974	0.00	0.00	-3,055	0.00	0.00	77,901	0.00	0.00	614,820
376 Review of Fees Required by Property Services	0.00	0.00	13,000	0.00	0.00	-10,000	0.00	0.00	0	0.00	0.00	3,000
405 Review of 3rd Party Payments	0.00	0.00	133,346	0.00	0.00	0	0.00	0.00	0	0.00	0.00	133,346
406 Review of Forensics Contracts	0.00	0.00	500,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	500,000
413 Review of Transport Costs	0.00	0.00	400,000	0.00	0.00	400,000	0.00	0.00	400,000	0.00	0.00	1,200,000
414 Review of Property & Premises Costs	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	1,500,000
415 Review of Future Contract Savings	0.00	0.00	372,500	0.00	0.00	679,980	0.00	0.00	212,500	0.00	0.00	1,264,980
	0.00	17.00	4,304,820	0.00	29.00	3,629,925	0.00	15.00	1,734,901	0.00	61.00	9,669,646

Review of Remuneration and Conditions

372 Winsor Review - Estimated Savings	0.00	0.00	2,816,742	0.00	0.00	646,480	0.00	0.00	502,101	0.00	0.00	3,965,323
377 Review of Staff & Police Pension Schemes	0.00	0.00	1,305,000	0.00	0.00	0	0.00	0.00	0	0.00	0.00	1,305,000
	0.00	0.00	4,121,742	0.00	0.00	646,480	0.00	0.00	502,101	0.00	0.00	5,270,323

Future Productivity Strategy Programmes

	2014/15			2015/16			2016/17			TOTAL		
	Police	Staff	£	Police	Staff	£	Police	Staff	£	Police	Staff	£
382 Review of Contact Management Function	0.00	0.00	0	0.00	30.00	605,700	0.00	30.00	1,665,000	0.00	60.00	2,270,700
387 Review of CCTV Provision	0.00	0.00	0	0.00	0.00	100,000	0.00	0.00	200,000	0.00	0.00	300,000
394 Workforce Modernisation	0.00	0.00	0	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	1,000,000
395 ZBB Approach	0.00	0.00	0	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	1,000,000
397 Business Support Review	0.00	0.00	0	0.00	0.00	500,000	0.00	0.00	500,000	0.00	0.00	1,000,000
398 Expansion of Collaboration Opportunities	0.00	0.00	0	0.00	0.00	519,959	0.00	0.00	995,000	0.00	0.00	1,514,959
399 Risk Assessed Amber & Red Savings to be Identified	0.00	0.00	0	0.00	0.00	1,805,648	0.00	0.00	0	0.00	0.00	1,805,648
409 Reduce Student Officers from Foundation Training	0.00	0.00	0	66.00	0.00	1,636,480	19.00	0.00	1,201,920	85.00	0.00	2,838,400
411 Implementation of RMS	0.00	0.00	0	0.00	0.00	200,000	0.00	0.00	300,000	0.00	0.00	500,000
412 Review of Sickness Levels	0.00	0.00	0	0.00	0.00	0	6.50	8.00	500,000	6.50	8.00	500,000
	0.00	0.00	0	66.00	30.00	6,367,787	25.50	38.00	6,361,920	91.50	68.00	12,729,707
Force Totals	20.00	40.00	12,151,380	75.00	62.50	10,953,933	25.50	54.50	9,140,180	120.50	157.00	32,245,493

POLICE OFFICER AND STAFF ESTABLISHMENTS 2014/15

	Police	Staff	PCSO	Total
Opening Approved 2013/14 Establishments	4,212.12	2,712.12	507.00	7,431.24
In Year Force Adjustments	3.23	-7.74	0.00	-4.51
MTFP Adjustments:				
319 Reduction in Protection Officers	-5.00	0.00	0.00	-5.00
317 Buckinghamshire MASH Formation	2.00	2.50	0.00	4.50
318 PVP Resources Review	8.00	13.00	0.00	21.00
	5.00	15.50	0.00	20.50
Productivity Strategy Adjustments:				
302 Forensics Investigations	0.00	-4.00	0.00	-4.00
305 Joint Operations Unit	-10.00	0.00	0.00	-10.00
312 ZBB Of CRED	-7.00	0.00	0.00	-7.00
336 PCSOs Review	0.00	0.00	-17.00	-17.00
353 Force Intelligence & Specialist Ops	0.00	-2.00	0.00	-2.00
369 Redeployment of Officers to Front Line Policing	2.00	0.00	0.00	2.00
380 Force CID	-5.00	0.00	0.00	-5.00
390 Local CID	0.00	-7.00	0.00	-7.00
407 Reduction of Additional Vacant Positions in CJ	0.00	-14.00	0.00	-14.00
408 Review of Forensic Services Delivery Methodology	0.00	4.00	0.00	4.00
	-20.00	-23.00	-17.00	-60.00
Net Force Change	-11.77	-15.24	-17.00	-44.01
TVP Gross Target Operational Establishment	4,200.35	2,696.88	490.00	7,387.23
TVP Staff to be Included in Regional Hosted Units:	-22.75	-15.14	0.00	-37.89
TVP Net Target Operational Establishment 2014/15	4,177.60	2,681.74	490.00	7,349.34
Regional Hosted Units				
SECTU	92.00	111.18	0.00	203.18
SEROCU	92.75	83.87	0.00	176.62
TVP Hosted Regional Units Target Establishment 2014/15	184.75	195.05	0.00	379.80
Total TVP Target Establishment 2014/15	4,362.35	2,876.79	490.00	7,729.14

Thames Valley Police Authority
Risk Analysis - 2014/15 Annual Revenue Budget

	RISK DESCRIPTION	RISK ASSESSMENT			SENSITIVITY
		Likelihood	Impact	Total	
1	The Force is unable to deliver, in full, the £12.2m of cash savings removed from the base budget by the year-end.	2	3	8	The residual risk is that we won't deliver the full £12.2m, e.g. a couple of £m shortfall or slippage
2	That inflation exceeds the levels currently provided for in the draft budget	2	2	6	In total inflation is estimated to add £4.7m to the base budget in 2014/15, which equates to 1.18%. A 1% increase in general inflation (up from the 2.1% currently provided for) will add £0.504m
3	That the Local Government Minister announces a council tax referendum principle for local policing bodies of less than 2%		3		A 1% increase in council tax equates to around £1.3m. Given that European elections are being held in may it is not known whether we would have to contribute to the costs of holding a referendum

Risk Analysis - Medium Term Financial Forecast 2015/16 to 2016/17

	RISK DESCRIPTION	RISK ASSESSMENT			SENSITIVITY
		Likelihood	Impact	Total	
1	That the change in National Insurance contributions due to be implemented in April 2016 is not funded by Government	4	4	16	Currently estimated to cost TVP around £5m
2	That future Government Grant Allocations are lower than expected, therefore requiring a greater level of revenue savings than currently planned for	3	4	12	TVP receives £243.3m in core Home Office grant in 2014/15. Home Secretary has yet to determine how the extra 1.1% departmental savings announced by the Chancellor in his autumn Statement will be treated
3 32	That the Force is unable to deliver the full £20m of identified budget cuts over the two year period 2015/16 to 2016/17	3	4	12	The Chief Constable has produced a number of mitigating factors which could be implemented should savings prove difficult to achieve, including taking 'amber' efficiency savings or the loss of redeployed officers.
4	That the Government reduces the threshold at which a council tax referendum is required and/or the Police and Crime Panel does not support a council tax increase of 2% per annum	3	4	12	A 1% increase in council tax is equivalent to additional income, or reduced budget reductions, of around £1.33m.
5	That the Government reduces the level of security grant paid to the PCC in future years beyond current estimates.	2	2	4	The budgeted amount for 2014/15 is £5.5m
6	Inadequate money in revenue reserves and balances to fund one-off expenditure items required by the Force	1	4	4	General revenue balances are currently above the agreed 3% guideline level and forecast to remain above this level throughout 2014/15. In addition the PCC has earmarked revenue reserves of around £12.3m (estimated level at 31.3.17) which could be called upon in an emergency
7	That the taxbase will not grow at the assumed annual rate of 0.8% per annum	1	3	3	Based upon 2014/15 information, a 0.8% increase in taxbase equates to 6,608 band D equivalent properties which produces additional council tax income of around £1.06m

APPENDIX 8

Latest position (14-1-14) on Taxbase and Surplus/Deficit on collection funds

	Provisional Taxbase	Surplus / Deficit (-) on collection funds £	Annual Precept £
Aylesbury Vale	65,853.12	424,000.00	
Bracknell Forest	41,998.00	81,067.00	
Cherwell	47,394.00	161,334.00	
Chiltern	42,809.31	176,703.80	
Milton Keynes	76,261.84	133,000.00	
Oxford City	41,792.30	112,673.00	
Reading	48,580.00	155,000.00	
Slough	37,376.20	0.00	
South Bucks	31,626.00	0.00	
South Oxfordshire	53,217.10	312,860.00	
Vale of White Horse	46,640.50	214,702.00	
West Berkshire	60,183.00	0.00	
West Oxfordshire	40,614.00	95,090.00	
Windsor & Maidenhead	62,371.04	19,763.00	
Wokingham	64,489.90	29,618.00	
Wycombe	64,731.19		
Totals	825,937.50	1,915,810.80	

	Average Band D Equivalent Council Tax		Net Cost per 1,000 Population
	£ p		£'000s
Metropolitan Police	220.25	Metropolitan Police	304,337
Surrey	207.55	Merseyside	234,603
Cumbria	204.66	Cleveland	228,918
North Yorkshire	204.55	Greater Mancheste	210,409
Gloucestershire	203.68	City ¹	204,275
Norfolk	200.79	West Midlands	201,495
Cleveland	198.28	Cumbria	197,898
Northamptonshire	193.20	Humberside	191,804
Lincolnshire	190.08	Northumbria	190,353
Dorset	183.51	South Yorkshire	186,273
Warwickshire	180.96	West Yorkshire	183,340
West Mercia	178.72	Surrey	182,386
Cambridgeshire	177.93	Durham	181,763
Staffordshire	177.61	Nottinghamshire	179,507
Leicestershire	173.87	Lancashire	176,525
Humberside	173.12	Norfolk	173,104
Nottinghamshire	169.65	Gloucestershire	170,518
Avon & Somerset	168.03	Leicestershire	169,209
Derbyshire	166.95	Staffordshire	168,227
Suffolk	166.77	North Yorkshire	166,361
Devon & Cornwall	162.92	Cheshire	165,661
Wiltshire	157.77	Bedfordshire	164,603
Thames Valley	157.38	Warwickshire	164,544
Durham	156.47	Northamptonshire	164,057
Merseyside	153.63	West Mercia	163,414
Bedfordshire	153.49	Avon & Somerset	162,527
Cheshire	153.21	Devon & Cornwall	162,259
Lancashire	152.92	Kent	161,287
Hampshire	151.25	Hertfordshire	161,053
Greater Manchester	149.33	Thames Valley	159,073
Hertfordshire	147.82	Sussex	158,194
South Yorkshire	142.55	Hampshire	155,288
Essex	141.48	Wiltshire	154,921
Kent	141.47	Derbyshire	154,802
Sussex	138.42	Cambridgeshire	154,357
West Yorkshire	135.50	Dorset	152,348
West Midlands	102.43	Essex	148,995
Northumbria	86.61	Suffolk	148,166
City ¹	-	Lincolnshire	145,753
WALES		WALES	
North Wales	223.11	Gwent	208,159
Dyfed-Powys	206.28	North Wales	205,279
Gwent	198.23	South Wales	200,555
South Wales	181.28	Dyfed-Powys	190,157
England Average	166.44		177,811.89

